

# Section 1

## Introduction

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## 1. Organisational structure of FH Upper Austria

The University of Applied Sciences Upper Austria is specialised in a broad range of subjects, providing high-quality teaching and research with a strong practical focus, coupled with a cooperative working climate within the organisation.

The university is divided into faculties, each focused on a particular subject area. These faculties comprise the various degree programmes, teaching and research staff, and faculty administrative staff.

In order to implement the University's guiding principles, decision-making structures have been put in place that reflect the academic organisational structure. FH Upper Austria is headed by the Executive Board (formerly the Managing Board), the University's primary organisational unit. The Executive Board is responsible for ensuring achievement of FH Upper Austria's policy objectives and the University's development in line with its mission statement, vision and strategy.

The Executive Board comprises:

1. the University President, who is also the permanent Chair of the Executive Board
2. the Provost
3. the Executive Vice-President for Research and Development, and
4. the Executive Vice-President

The University Management (formerly the extended Managing Board) ensures that management responsibilities are aligned with the provider's commercial interests and academic activities. The University Management comprises:

1. the Executive Board
2. the Deans Committee
3. the Head of the Center of Lifelong Learning
4. the CEOs of the FH OÖ GmbH Group subsidiaries
5. the Vice-President of International Relations

Details of these organisational units can be found in the FH Upper Austria Organisation Manual as amended.

## 2. FH Upper Austria guiding principles

- (1) FH Upper Austria takes steps to implement its guiding principles at all levels, in all departments and in all areas of activity.
  1. FH Upper Austria is committed to upholding general human rights principles and standards.
  2. FH Upper Austria's values mean that it does not tolerate discrimination of any kind on the basis of gender, racial or ethnic background, religion, world view, disability, age or sexual orientation.
  3. FH Upper Austria is firmly convinced that pluralism, freedom of opinion and critical thinking must play a decisive role at universities and in society.
  4. In accordance with the Magna Charta Universitatum signed in Bologna, FH Upper Austria ensures that respect for academic freedom in teaching and research lies at the heart of its academic philosophy, attaching great importance to independence and autonomy in research and teaching so that these activities are not subject to political or commercial influences.
  5. FH Upper Austria is fully aware of the importance of environmental sustainability and promotes these values by means of an academic pledge to conserve natural resources.
  6. FH Upper Austria is a student-centred institution that actively supports students and integrates them into learning and education processes at all levels of academic training, as well as strengthening their willingness to assume responsibility for the future of society in an intercultural, globalised environment, at the intersection of tradition and innovation.

7. FH Upper Austria is an international institution which is guided by international quality standards and accreditations, as well as basic principles of transparency, non-discrimination and good conduct.
8. FH Upper Austria promotes participatory management and builds on the experience and abilities of its employees and students, in order to forge relationships that are important to the University and implement operating and decision-making processes at all levels.
9. FH Upper Austria believes that critical personal reflection and personal responsibility throughout the organisation are core components of personal and organisational development. The University works systematically to achieve the outstanding quality standards it sets for itself.
10. FH Upper Austria is committed to upholding the right to education for all, and enables people from Austria and abroad to gain the knowledge and develop the skills they need.

### **3. Entry into force**

- (1) Pursuant to the Academic Board resolution of 16 December 2020, and following approval by the provider FH OÖ Studienbetriebs GmbH, represented by the University President, the Introduction section of the statutes will enter into force on 1 January 2021.